Technical Guide 278
Industrial Hygiene
Public Health
Mold Assessment Guide

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October 2018
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Industrial Hygiene Public Health Mold Assessment Guide

Introduction

Like all organisms, molds have an absolute requirement for water. The types of mold and their abundance in an area depend on the availability of nutrients (i.e., dirt), water and temperature. Chronic water intrusion, lack of adequate ventilation and moisture control, and or isolated floods, such as a water pipe bursting, are typical conditions, which lead to mold growth in buildings.

When mold growth is present, the inspection, removal and cleaning of contaminated materials must be handled with proper precautions, because disturbing this growth can result in bioaerosol release, i.e., sending millions of spores into the air. This Technical Guide does not address the impact of surface runoff (grey water) or sewage (black water) on building structures and contents. Refer to the guidance in Institute of Inspection, Cleaning and Restoration Certification (IICRC). The IICRC S500, Standard and Reference Guide for Professional Water Damage Restoration.

This mold assessment guide used in conjunction with the ARMY Facilities Management Information Document on Mold Remediation Issues (TG 277) will assist IH and PM personnel in conducting mold investigations. Since a team approach is recommended, the collaboration between IH, PM, and facility management is vital to correct moldy conditions and prevent future mold growth. Use the following procedures and refer to Appendix A: Mold Investigation Decision Logic, for guidance on mold investigation, evaluation, and remediation for routine assessments.

Air sampling for mold should never be part of a routine assessment, due to it not being a good indicator of the presence or absence of mold in a building. Remediation strategies can generally be made on the basis of a visual inspection or confirmation with a bulk or surface sample. In addition, air sampling methods for some mold are prone to false negative results and therefore cannot be used to definitively rule out contamination.

Safety Tips

- Be careful not to touch mold or moldy items with bare hands.
- Do not allow mold or mold spores to get into your eyes.
- Avoid breathing in mold spores.
- Consult Appendices B, C, and D for Remediation, Personal Protective Equipment (PPE) to be used during remediation and containment guidance.
- Consider using PPE when disturbing mold during an investigation. Depending upon the situation, a half-face NIOSH-approved N-95 respirator, gloves, and goggles are recommended. Be prudent, wearing a respirator in an occupied office without visible mold may cause undue alarm.
Risk Communication

When mold growth requiring Level III or IV (large-scale) remediation is found (See Appendix B), the building owner, management, and/or employer should notify occupants in the affected area(s) of its presence. Notification should include a description of the remedial measures to be taken and a timetable for completion. Well-planned group meetings held before and after remediation with full disclosure of plans and results can be an effective communication mechanism. Individuals seeking medical attention should be provided with a copy of all inspection results and interpretation to give to their medical practitioners.

Routine Investigation and Evaluation of Moisture and Mold Problems

- Determine the total surface area of visible mold affected (square feet).
- Consider the possibility of hidden mold.
- Clean up small mold problems and investigate and repair moisture problems before they become large problems.
- Select remediation personnel/team based on the assessment.
- Investigate areas associated with occupant complaints.
- Identify source(s) or cause of water intrusion or moisture problem(s).
- Note type, location and amount of water-damaged materials (wallboard, carpet, etc.).
- Check inside air ducts and air handling unit (i.e., condensate drain pans).
- A visual inspection is the most important initial step in identifying a possible mold problem and in determining remedial strategies. The extent of any water damage and mold growth should be visually assessed and the affected building materials identified. A visual inspection should also include observations of hidden areas where damages may be present, such as crawl spaces, attics, and behind wallboard. Carpet backing and padding, wallpaper, moldings (e.g., baseboards), insulation and other materials that are suspected of hiding mold growth should also be assessed.

Ceiling tiles, paper-covered gypsum wallboard (drywall), structural wood, and other cellulose-containing surfaces should be given careful attention during a visual inspection. Ventilation systems should be visually checked for damp conditions and/or mold growth on system components such as filters, insulation, and coils/fins, as well as for overall cleanliness.

Equipment such as a moisture meter or infrared camera (to detect moisture in building materials) or a borescope (to view spaces in ductwork or behind walls) may be helpful in identifying hidden sources of mold growth, the extent of water damage, and in determining if the water source is active.
Assessments Requiring Sampling

Air sampling may be necessary if an individual(s) has been diagnosed with a disease that is or may be associated with mold exposure (e.g., aspergillosis) and the occupational health physician/medical practitioner desires to confirm the causative agent.

Pre- and post-remediation air sampling may be necessary if there is evidence from a visual inspection or bulk sampling that the ventilation systems are contaminated. The purpose of such sampling is to assess the extent of contamination throughout a building and to confirm adequate remediation. In addition, post-remediation air sampling may be conducted to confirm adequate remediation of designated moldy building materials. However, it is not recommended.

Air sampling may be considered if the presence of mold is suspected (e.g., musty odors) but cannot be identified by a visual inspection or bulk sampling (e.g., mold growth behind walls). The purpose of this sampling is to determine the location and degree of contamination. However, a better approach may be to conduct a more intrusive investigation using Infra-Red (IR) cameras, borescopes or removing drywall or wall coverings to conduct the investigation.

When air sampling is deemed necessary and is performed, outdoor air samples should be collected at the same time at the fresh air intake, which serves the suspected area. Values obtained should be compared and the indoor and outdoor air samples should be similar in kinds and concentrations of mold to what is found locally in the outdoor air\(^4\). If they are different, bioamplification is occurring and the problem needs corrected. However, even this method can be prone to both false positive and false negative sampling results.

Personnel conducting the sampling should be trained in proper air sampling methods for microbial contaminants. For additional information on air sampling, refer to the American Conference of Governmental Industrial Hygienists', "Bioaerosols: Assessment and Control."

Sample analysis should follow analytical methods recommended by the American Industrial Hygiene Association (AIHA) or the American Conference of Governmental Industrial Hygienists (ACGIH). The laboratory conducting the analyses should participate in the AIHA Environmental Microbiology Laboratory Accreditation Program (EMPLAP). For further mold assistance, contact APHC, Industrial Hygiene Field Services Division, DSN 584-3118 or (410) 436-3118.
References


APPENDIX A: Mold Investigation Decision Logic

Visual inspection

Visible mold?

Has someone been diagnosed with a potential building-related illness?

Is there evidence of mold contamination in HVAC system?

Is there a strong musty odor?

Done

Identify source of water or moisture problem

Determine the size of affected surface area of visible mold.

Plan remediation, adapt guidelines to fit situation; Consult Appendices B,C,& D.

Fix water or moisture problem

Select PPE

Select containment equipment

Select remediation personnel or team

In-house Expertise

Outside Expertise

Remediate

Check for return of moisture and mold problem

Find hidden mold?

No

Contact an experienced professional microbial investigator

Yes

Done
OLD INVESTIGATION DECISION LOGIC NOTES:

Roughly approximate the total surface area of visible mold. Categorization of the remediation levels are sometimes borderline, so when trying to decide the category to apply, consider the extent of visible growth, such as a heavy blanket of growth on the surface, to barely visible. A “rule of thumb” for removal is to go two-feet past the area with visible mold. If heavy growth is apparent, consider moving up to the next level of protection.

1. Do not skip this step. Address the source of water or moisture problem or the mold will simply reappear.

2. Always protect the health and safety of the building occupants and remediators.

3. Mold may be hiding on the backside of drywall, vinyl wallpaper, or paneling, the top of ceiling tiles, the underside of carpets and pads. Check walls behind furniture, pipe chases and utility tunnels, porous thermal or acoustic liners inside ductwork, or check the rafters (due to roof leaks or insufficient insulation). Check for rusty tack strips where there is carpet and pad. Inspect wall spaces along exterior walls adjacent to sprinkler heads or wall planter boxes. Either follow the mold and water staining back to the water source or follow potential water intrusion sources forward. Water will follow the path of least resistance and settle in low lying areas.

4. Utilize appendices B and C for remediation guidance. Use your best judgment during investigations, if not disturbing the mold you may need minimal to no PPE. Do not alarm building occupants unnecessarily, but protect yourself as necessary.

5. If the containment is working properly, the polyethylene sheeting will billow inwards on all surfaces. If it flutters or billows outward, containment has not been achieved, and you should find and correct the problem before starting your remediation activities. Confirm negative pressure with non-hazardous smoke tubes.

6. Select remediation personnel who have the experience and training needed to implement the remediation plan.

7. You must completely fix or eliminate the water or moisture problem to solve the problem.

8. You should revisit the site(s) approximately two weeks after remediation, and it should show no signs of water damage or mold growth.

9. If you discover hidden mold, revise your plan by reassessing the size of moldy area.

10. If you believe that you have a hidden mold problem, you may want to consider seeking consultation from an experienced mold investigative professional.
APPENDIX B: Mold Remediation Guidelines

[Adapted from EPA 402-K-01-001, September 2008]

Appendix B presents remediation guidelines for building materials that have or are likely to have mold growth. The guidelines in Appendix B are designed to protect the health of occupants and cleanup personnel during remediation. These guidelines are based on the area and type of material affected by water damage and/or mold growth. Please note that these are guidelines; some professionals may prefer other cleaning methods.

If you are considering cleaning your ducts as part of your remediation plan, you should consult EPA's publication entitled, Should You Have the Air Ducts in Your Home Cleaned? Although this EPA document has a residential focus, the same concept applies to other building types. If possible, remediation activities should be scheduled during off-hours when building occupants are less likely to be affected.

Although the level of personal protection suggested in these guidelines is based on the total surface area contaminated and the potential for remediator and/or occupant exposure, professional judgment should always play a part in remediation decisions. These remediation guidelines are based on the size of the affected area to make it easier for remediators to select appropriate techniques, not on the basis of health effects or research showing there is a specific method appropriate at a certain number of square feet. The guidelines have been designed to help construct a remediation plan. The remediation manager will then use professional judgment and experience to adapt the guidelines to particular situations. When in doubt, caution is advised. Consult an experienced mold remediator for more information.

These guidelines do not address the impact of surface runoff (grey water) or sewage (black water) on building structures and contents. Refer to the guidance in Institute of Inspection, Cleaning and Restoration Certification (IICRC). The IICRC S500, Standard and Reference Guide for Professional Water Damage Restoration. In addition, these guidelines do not address the disturbance of asbestos containing materials (ACM) or lead based paint (LBP). Visibly moldy materials must be evaluated for ACM and LBP prior to disturbance or removal by a qualified professional.
## Guidelines for Remediating Building Materials with Mold Growth Caused by Clean Water*  

<table>
<thead>
<tr>
<th>Material or Furnishing Affected</th>
<th>Cleanup Methods†</th>
<th>Personal Protective Equipment</th>
<th>Containment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SMALL - Total Surface Area Affected Less Than 10 square feet (ft²)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Books and papers</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carpet and backing</td>
<td>1, 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Concrete or cinder block</td>
<td>1, 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hard surface, porous flooring</td>
<td>1, 2, 3</td>
<td>Minimum N-95 respirator, gloves, and goggles</td>
<td>None required</td>
</tr>
<tr>
<td>(linoleum, ceramic tile, vinyl)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-porous, hard surfaces (plastics, metals)</td>
<td>1, 2, 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Upholstered furniture &amp; drapes</td>
<td>1, 3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wallboard (drywall and gypsum board)</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wood surfaces</td>
<td>1, 2, 3</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**MEDIUM - Total Surface Area Affected Between 10 and 100 ft²**

| Books and papers                 | 3                | Limited or Full Use professional judgment, consider potential for remediator/occupant exposure and size of contaminated area |             |
| Carpet and backing               | 1, 3, 4          | Limited Use professional judgment, consider potential for remediator/occupant exposure and size of contaminated area |             |
| Concrete or cinder block         | 1, 3             |                               |             |
| Hard surface, porous flooring    | 1, 2, 3          |                               |             |
| (linoleum, ceramic tile, vinyl)  |                  |                               |             |
| Non-porous, hard surfaces (plastics, metals) | 1, 2, 3 |                               |             |
| Upholstered furniture & drapes   | 1, 2, 3          |                               |             |
| Wallboard (drywall and gypsum board) | 3, 4           |                               |             |
| Wood surfaces                    | 1, 2, 3          |                               |             |

**LARGE - Total Surface Area Affected Greater Than 100 ft² or Potential for Increased Occupant or Remediator Exposure During Remediation Estimated to be Significant**

| Books and papers                 | 3                | Full Use professional judgment, consider potential for remediator/occupant exposure and size of contaminated area | Full Use professional judgment, consider potential for remediator exposure and size of contaminated area |
| Carpet and backing               | 1, 3, 4          |                               |             |
| Concrete or cinder block         | 1, 3             |                               |             |
| Hard surface, porous flooring    | 1, 2, 3, 4       |                               |             |
| (linoleum, ceramic tile, vinyl)  |                  |                               |             |
| Non-porous, hard surfaces (plastics, metals) | 1, 2, 3 |                               |             |
| Upholstered furniture & drapes   | 1, 2, 3          |                               |             |
| Wallboard (drywall and gypsum board) | 3, 4           |                               |             |
| Wood surfaces                    | 1, 2, 3, 4       |                               |             |
*Use professional judgment to determine prudent levels of Personal Protective Equipment and containment for each situation, particularly as the remediation site size increases and the potential for exposure and health effects rises. Assess the need for increased Personal Protective Equipment, if, during the remediation, more extensive contamination is encountered than was expected. These guidelines are for damage caused by clean water. If you know or suspect that the water source is contaminated with sewage, or chemical or biological pollutants, then the Occupational Safety and Health Administration (OSHA) requires PPE and containment. An experienced professional should be consulted if you and/or your remediators do not have expertise in remediating contaminated water situations.

†Select method most appropriate to situation. Since molds gradually destroy the things they grow on, if mold growth is not addressed promptly, some items may be damaged such that cleaning will not restore their original appearance. If mold growth is heavy and items are valuable or important, you may wish to consult a restoration/water damage/remediation expert. Please note that these are guidelines; other cleaning methods may be preferred by some professionals.

**Cleanup Methods**

- **Method 1**: Wet vacuum (in the case of porous materials, some mold spores/fragments will remain in the material but will not grow if the material is completely dried). Steam cleaning may be an alternative for carpets and some upholstered furniture.
- **Method 2**: Damp-wipe surfaces with plain water or with water and detergent solution (except wood — use wood floor cleaner); scrub as needed.
- **Method 3**: High-efficiency particulate air (HEPA) vacuum after the material has been thoroughly dried. Dispose of the contents of the HEPA vacuum in well-sealed plastic bags.
- **Method 4**: Discard - Remove water-damaged materials and seal in plastic bags while inside of containment, if present. Dispose of as normal waste. HEPA vacuum area after it is dried.

**Personal Protective Equipment (PPE)**

- Minimum: Gloves, N-95 respirator, goggles/eye protection
- Limited: Gloves, N-95 respirator or half-face respirator with HEPA filter, disposable overalls, goggles/eye protection
- Full: Gloves, disposable full body clothing, head gear, foot coverings, full-face respirator with HEPA filter

**Containment**

- Limited: Use polyethylene-sheeting ceiling to floor around affected area with a slit entry and covering flap; maintain area under negative pressure with HEPA filtered fan unit. Block supply and return air vents within containment area.
- Full: Use two layers of fire-retardant polyethylene sheathing with one airlock chamber. Maintain area under negative pressure with HEPA filtered fan exhausted outside of building. Block supply and return air vents within containment area.

Table developed from literature and remediation documents including Bioaerosols: Assessment and Control (American Conference of Governmental Industrial Hygienists, 1999) (4) and IICRC S500, Standard and Reference Guide for Professional Water Damage Restoration, (Institute of Inspection, Cleaning and Restoration, 1999) (6).
APPENDIX C: Personal Protective Equipment


Skin and Eye Protection
Gloves are required to protect the skin from contact with mold allergens (and in some cases mold toxins) and from potentially irritating cleaning solutions. Long gloves that extend to the middle of the forearm are recommended. The glove material should be selected based on the type of materials being handled. If you are using a strong cleaning solution, you should select gloves made from natural rubber, neoprene, nitrile, polyurethane, or polyvinyl chloride (PVC). If you are using a mild detergent or plain water, ordinary household rubber gloves may be used. To protect your eyes, use properly fitted goggles or a full-face respirator with HEPA filter. Goggles must be designed to prevent the entry of dust and small particles. Safety glasses or goggles with open vent holes are not acceptable.

Respiratory Protection
Respirators protect cleanup workers from inhaling airborne mold, mold spores, and dust. Respiratory protection used in accordance with the OSHA respiratory protection standard (29 CFR 1910.134), is recommended. All individuals must be trained, have medical clearance, and must be fit-tested by a trained professional before wearing a respirator.

- Minimum: When cleaning up a small area affected by mold, you should use an N-95 respirator. This device covers the nose and mouth, will filter out 95% of the particulates that pass through the filter. In situations where a full-face respirator is in use, additional eye protection is not required.
- Limited: Limited PPE includes use of a half-face or full-face air-purifying respirator (APR) equipped with a HEPA filter cartridge. These respirators filter mold particles in the air. Note that half-face APRs do not provide eye protection. In addition, the HEPA filters do not remove vapors or gases. You should always use respirators approved by the National Institute for Occupational Safety and Health.
- Full: In situations in which high levels of airborne dust or mold spores are likely or when intense or long-term exposures are expected (e.g., the cleanup of large areas of contamination), a full-face, powered air-purifying respirator (PAPR) is recommended. Full-face PAPRs use a blower to force air through a HEPA filter. The HEPA-filtered air is supplied to a mask that covers the entire face or a hood that covers the entire head. The positive pressure within the mask or hood prevents unfiltered air from entering through penetrations or gaps. Individuals must be trained to use their respirators before they begin remediation.
Disposable Protective Clothing

- Disposable clothing is recommended during a medium or large remediation project to prevent the transfer and spread of mold to clothing and to eliminate skin contact with mold.
- Limited: Disposable paper overalls can be used.
- Full: Mold-impervious disposable head and foot coverings, and a body suit made of a breathable material, such as TYVEK®, should be used. All gaps, such as those around ankles and wrists, should be sealed (many remediators use duct tape to seal clothing).

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APPENDIX D: Containment Guidance


Containment

The purpose of containment during remediation activities is to limit release of mold into the air and surroundings, in order to minimize the exposure of remediators and building occupants to mold. Mold and moldy debris should not be allowed to spread to areas in the building beyond the contaminated site.

The two types of containment recommended in Appendix D are limited and full. The larger the area of moldy material, the greater the possibility of human exposure and the greater the need for containment. In general, the size of the area helps determine the level of containment. However, a heavy growth of mold in a relatively small area could release more spores than a lighter growth of mold in a relatively large area. Choice of containment should be based on professional judgment. The primary object of containment should be to prevent occupant and remediator exposure to mold.

Limited Containment

Limited containment is generally recommended for areas involving between 10 and 100 square feet (ft²) of mold contamination. The enclosure around the moldy area should consist of a single layer of 6-mil, fire-retardant polyethylene sheeting. The containment should have a slit entry and covering flap on the outside of the containment area. For small areas, the polyethylene sheeting can be affixed to floors and ceilings with duct tape. For larger areas, a steel or wooden stud frame can be erected and polyethylene sheeting attached to it. All supply and air vents, doors, chases, and risers within the containment area must be sealed with polyethylene sheeting to minimize the migration of contaminants to other parts of the building. Heavy mold growth on ceiling tiles may impact HVAC systems if the space above the ceiling is used as a return air plenum. In this case, containment should be installed from the floor to the ceiling deck, and the filters in the air-handling units serving the affected area may have to be replaced once remediation is finished.

Containment Tips

- Always maintain the containment area under negative pressure.
- Exhaust fans to outdoors and ensure that adequate makeup air is provided.
- If the containment is working, the polyethylene sheeting should billow inwards on all surfaces. If it flutters or billows outward, containment has been lost, and you should find and correct the problem before continuing your remediation activities.
The containment area must be maintained under negative pressure relative to surrounding areas. This will ensure that contaminated air does not flow into adjacent areas. This can be done with a HEPA-filtered fan unit exhausted outside of the building. For small, easily contained areas, an exhaust fan ducted to the outdoors can also be used. The surfaces of all objects removed from the containment area should be remediated/cleaned prior to removal. The remediation guidelines outlined in Appendix B can be implemented when the containment is completely sealed and is under negative pressured relative to the surrounding area.

**Full Containment**

Full containment is recommended for the cleanup of mold-contaminated surface areas greater than 100 ft² or in any situation in which it appears likely that the occupant space would be further contaminated without full containment. Double layers of polyethylene should be used to create a barrier between the moldy area and other parts of the building. A decontamination room or airlock should be constructed for entry into and exit from the remediation area. The entryways to the airlock from the outside and from the airlock to the main containment area should consist of a slit entry with covering flaps on the outside surface of each slit entry. The chamber should be large enough to hold a waste container and allow a person to put on and remove PPE. All contaminated PPE, except respirators, should be placed in a sealed bag while in this chamber. Respirators should be worn until remediators are outside the decontamination chamber. PPE must be worn throughout the final stages of HEPA vacuuming and damp-wiping of the contained area. PPE must also be worn during HEPA vacuum filter changes or cleanup of the HEPA vacuum.